



INTERNATIONAL SKI INSTRUCTORS ASSOCIATION
INTERNATIONALER SKILEHRERVERBAND
ASSOCIATION INTERNATIONALE DES MONITEURS DE SKI

Minutes

ISIA Extraordinary Delegates' meeting and ISIA Ordinary Delegate's meeting

17 May 2012

in Krakow, Poland

Hotel Park Inn



11 Welcome and determination of the quorum

The President opened the delegates' meeting punctually at 3:00 p.m., welcomed all those present, in particular INTERSKI president Erich Melmer, as well as the host SITN-PZN and the President Zuzanna Podgorna and the venue Krakow.

The President noted that the extraordinary delegates' meeting was called in a timely manner, and the general secretary stated that according to the name-based entrance check, the following member associations were represented by delegates:

List of attendees and votes for the 2012 ISIA Extraordinary Assembly

#	Country	V.	Represented by	#	Country	V.	Represented by
1	Andorra	1	Xavier Saludes Hewett	21	Montenegro	1	Mileta Lekovic
2	Argentinien	2	Begue Juan Carlos	22	Neuseeland	1	Celine Arnold
3	Australien	1	Kate Haring	23	Norwegen	1	Gunnar Winther
4	Belgien	1	Daniel Misson	24	Österreich	7	Richard Walter
5	Bulgarien	1	Petar Grouev Iankov	25	Polen	1	Krzysztof Zieba
6	Canada	1	Martin Jean	26	Rumänien	1	Codru Popescu
7	Chile	1	Justo Olivieri	27	Russland	2	Evgeniya Sedelnikova
8	Croatien	2	Tomislav Sepic	28	San Marino	1	Corrado Sulsente
9	Dänemark	1	Andres Olesen	29	Schweden	1	Johan Malmsten
10	Deutschland	5	Wolfgang Pohl	30	Schweiz	6	Karl Eggen
11	Finnland	2	Timo Welsby	31	Serbien	1	Dejan Spasojevic
12	Frankreich	11	Gilles Chabert	32	Slowakei	1	Jaroslav Pavelka
13	Griechenland	1	Dimitri Varallis	33	Slowenien	2	Sandi Murovec
14	Grossbritannien	3	Gareth Roberts	34	Spanien	5	Hans Breiffuss
15	Holland	2	Frank Luiten	35	Tschechien	2	Knot Libor
16	Irland	1	Peter Siver Gillespie	36	Türkei	1	Akif Cam
17	Israel	1	Belan Timor	37	Ungarn	1	Katalin Egri
18	Italien	12	Giuseppe Cuc	38	USA	2	Mark Dorsey
19	Japan	3	Eiichi Kodama				
20	Liechtenstein	1	Peter Monauni		Total	90	

Observers without vote

1	Korea		Dong Hwan Kim
2	Ukraine		Vasyl Leskiv



For the first time in the history of ISIA all the 38 member nations were present, for such a reason the President congratulated the Assembly.

The present delegates represented 90 votes out of a total of 90.

Representatives of the Korean Ski Instructors Association KSIA and the Ukrainian Ski Instructors Association were present as well as observers.

Resolution 1/EDM 2012

The extraordinary delegates' meeting was called as per the statutes and consequently had a quorum.

I2 Modification proposals to the ISIA constitution and rules

The President announced that the extraordinary assembly was called to discuss the two proposals from BASI and SNMSF for amending the ISIA constitution and rules in the following documents:

- By-laws,
- Rules of Internal Procedures
- Issuing Rules
- Subscription Rules
- Minimum Standard

The President noted that the proposals were handed in the due time and they were properly forwarded to all the members.

The Assembly unanimously appointed the GS Dr. Hugo Reider, as a lawyer, to coordinate the works for the Assembly; his colleagues Dr. Peter Monauni and Dr. Björn Zeitz were appointed to assist him.

For the vote operations, Mr. Mark Dorsey, Mr. Frank Luiten, Mr. Herbert Sedlmair were unanimously appointed as vote counters by the DM.

Before starting the debate on the proposed amendments, the French delegation announced they retired the motion they proposed. BASI announce as well that, of the amendments they proposed, they retired everything but the amendment related to the change of name of the Association.



Therefore, the only amendment to be discussed and voted is the one proposed by BASI, to change the name of the Association

ISIA International Ski Instructors Association

as

ISIA International Snowsports Instructors Association.

After the debate of the Assembly the proposal was voted.

The outcome of the consultation was of 74 votes against and 16 in favour.

Resolution 2/EDM 2012

Following the vote of the delegates, the change of name proposed by BASI was rejected and the bylaws and rules of internal procedure remain consequently unchanged.

As there were no further remarks after that, President Campell closed the extraordinary meeting at 16:30 p.m., announcing the start of the ordinary meeting at 17:00 pm.



ISIA Ordinary Delegates meeting – 17.05.2012

As the welcome was given at the extraordinary meeting, the President just noted that the ordinary delegates' meeting was called in a timely manner.

The General Secretary stated that according to the name-based entrance check, all the members attending the former EDM were still present, so the same attending members list and quorum of the EDM applies to the Ordinary meeting.

Resolution 1/DM 2012

The delegates' meeting was called as per the statutes and consequently has a quorum.

I1 Report of the President and of the Commissions

The President reminded the Assembly that he was acting in that role since 1999, and went through the main steps ISIA undertook since then.

In 2000 the ISIA Minimum Standard was first approved, in order to push the safety and quality of the snowsports teaching.

In 2007 the ISIA Pyramid was proposed and ratified by the Assembly in Yong Pyong – Korea. So, the ISIA Card was introduced for the first time, beside the ISIA Stamp.

The ISIA Pyramid pushed the members to improve their education standard, always having as main goal higher standards of safety and quality.

The President reminded as well that the ISIA membership would not mean automatic equivalence of the licences. Though, the ISIA Pyramid, the ISIA Stamp and the ISIA Card are useful tools for helping to compare and assess the licences.

He noted that the main goal of ISIA is promoting the snowsports, and for this a good education level of the snowsports teachers is fundamental.

He reported on the job done by Technical Commission, mentioning the two events on safety: the first was held in Budapest in October 2011, in a form of a seminar among the nations to exchange ideas on safety and to prepare the second practical event that was held in April 2012 in Davos.

The President gave thanks to the Advisor Vittorio Caffi for the job done as the Coordinator of the Technical Commission.

He mentioned the job done by the marketing commission in order to prepare the international database of the ski instructors; he highlighted that the database was already functional and the members who did not do yet, had to hand in the data of their members.



He went through the job recently done by the Legal Commission who did examine the papers on the admission of the new members and went through the massive revision of the by-laws, in order to prepare the extraordinary assembly following the amendment proposal of BASI and SNMSF.

The President stated that the tasks for the future are the prosecution of the good job already started and the preparation of the next ISIA World Championship and of the next INTERSKI Congress.

I2 Motion from Austria

The Austrian Ski Instructors' Association (ÖSSV) proposed that the steering committee provided the delegates' meeting with a detailed report of the proceedings and costs of the legal action of the ISIA against the FEMPS by the Court of Munich.

The General Secretary Dr. Hugo Reider presented the necessary information as following:

- Year 2010 12'807 CHF
- Year 2011 10'196 CHF
- **Total 23'003 CHF**

The legal action was abandoned by mutual consent of the parties to the dispute.

The legal action ISIA-FEMPS is therefore concluded.

The GS reminded also that the action was regularly approved by the ISIA Assembly in 2010 and in 2011, as well as the figures allocated. The delegates took note of the information.

During the discussion following the GS statements, it was highlighted that the Steering Committee did follow the mandate of the members.

The issue raised by ÖSSV is now sorted and shelved.

I3 Auditor of funds' report

The Auditors Frank Lund (DM) and Tomislav Sepic (HR) did report on the accounting of ISIA stating that everything is in order.



14 Approval of the annual accounts 2011 and discharge of the Praesidium

Following the report of the Auditors, the accounts were presented in detail to the Assembly.

It was highlighted that the financial situation of ISIA was stable.

Therefore, upon short discussion, the President requested the delegates' assembly to approve the

2011 accounts.

Resolution 2/DM 2012

The delegates' assembly approved the annual accounts for 2011 and discharged the Steering Committee and President.

15 Budget 2013: approval

The President presented the budget for 2013: the budget preview is to reach the breakeven. The Assembly approved the budget 2013 as it was presented.

Resolution 3/DM 2012

The delegates' assembly unanimously approved the proposed budget for 2013.

16 Membership fees

The steering commission proposed to postpone a possible increase of the membership to a future time, and to keep it the same for the 2013. The Assembly agreed.

Resolution 4/DM 2012

The Assembly unanimously decided to keep the membership fees for 2013 at the same level as before: the basic fee per member association with up to 500 ski instructors is CHF 750, and CHF 1.50 for each additional ski instructor.



17 New membership applications

The general secretary reported for the legal committee about the new and pending membership applications.

The Bosnia Herzegovina Ski Instructors Association – ATUS - submitted in the due time the membership application to the GS.

The formal requirements have all been fulfilled, and the documentation is complete. Therefore the steering committee proposed to grant ATUS the status of a candidate country/observer.

The currently pending admissions processes - Ukraine, Macedonia – F.Y.R.O.M. – Latvia and Korea -were presented to the Assembly.

For the first three nations (Ukraine, Macedonia – F.Y.R.O.M. – Latvia), it was not possible to carry out any review of their higher level courses (at least at the ISIA Stamp level), since they did not run any.

Therefore the proposal was that they kept their observer status.

As far as the petition of the Korean Ski Instructors' Association KSIA, the vice president for Asia, Yuichi Mabuchi, together with the TC member Eiichi Kodama, were able to inspect the Korean ski instructor training programme.

They reported to the Technical Commission and to the steering committee stating that KSIA courses fulfilled the ISIA Minimum Standards, for the level of the ISIA Pyramid corresponding to the ISIA Stamp.

Therefore the steering committee proposed to grant the Korean Ski Instructors' Association KSIA the status of full member, at the ISIA Stamp level.

The assembly unanimously accepted by acclamation the Korean Ski Instructors' Association KSIA welcoming the new ISIA member.

Resolution 5/DM 2012

The assembly accepted the Bosnia Herzegovina Ski Instructors Association – ATUS - as an observer member.

Resolution 6/DM 2012

The assembly confirmed the status of observer members for Ukraine, Macedonia – F.Y.R.O.M.



Resolution 7/DM 2012

The assembly accepted the Korean ski instructors' association KSIA as a full member at the ISIA Stamp level.

At 6:30 PM the President thanked the delegates for their work and proposed to suspend the meeting, to be carried on the day after, at 8:30.
The Assembly approved and the meeting was suspended.



ISIA Ordinary Delegates meeting prosecution – 18.05.2012

The President thanked and welcomed again the delegates.

He reminded the main point in the Agenda, being the elections of the new steering committee.

The General Secretary, upon the resolutions of the day before and a further name-based entrance check, stated that the following member associations were represented by delegates:

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17	Israel	1	Belan Timor	37	Türkei	1	Akif Cam
18	Italien	12	Giuseppe Cuc	38	Ungarn	1	Katalin Egri
19	Japan	3	Eiichi Kodama	39	USA	2	Mark Dorsey
20	Liechtenstein	1	Peter Monauni		Total	91	

The 39 member nations that were represented by the attending delegates corresponded to 91 votes of a total of 91, the quorum being 46 votes.



18 Selection of the electoral committee

The steering committee proposed to appoint the stepping down advisors for the electoral committee, acting as counters for the vote.

The committee would see then as members:
Dino De Gaudenz, Peter Monauni and Björn Zeitz.

Following the observation of the French delegates, wishing somebody not being part of the current board to be part of the electoral committee, Mr. Jean Marc Simon was nominated as a further member of the electoral committee.

The assembly unanimously approved the composition of the electoral committee the president being Björn Zeitz and the other members being Dino De Gaudenz, Peter Monauni and Jean Marc Simon.

19 Elections

The elections of the new steering committee started from the President position. For this position there were two candidates:

- Riet R. Campell (CH)
- Gilles Chabert (F)

After each of the candidates presented himself, the Assembly voted and elected Riet R. Campell confirming him in the position of ISIA President with a wide majority.

The second position contested was the Vice President Europe. There were three candidates:

- Vittorio Caffi (IE)
- Valentin Kiedaisch (DE)
- Richard Walter (AT)

Each of the candidates presented himself to the assembly.

After a first ballot none of the candidates obtained an absolute majority.

The candidate having fewer votes was dropped from a second ballot.

After the second ballot Vittorio Caffi was elected as ISIA Vice President Europe.

The position of Vice President Asia was uncontested, since the only candidate was:

- Yuichi Mabuchi (J)



Yuichi Mabuchi was confirmed as Vice President Asia.

The position of Vice President America was uncontested, since the only candidate was:

- Martin Bacer (Ar)

Martin Bacer was confirmed as Vice President America.

The position of Treasurer was uncontested, since the only candidate was:

- Jiri Kotaska (Cz)

Jiri Kotaska was confirmed as Treasurer.

For the four advisers positions, there were the following candidates:

- Gilles Chabert (F)
- Katalin Egri (HU)
- Valentin Kiedaisch (DE)
- Frank Luiten (NL)
- Giovanni Poncet (I)
- Dave Renouf (GB)
- Eduardo Roldan (E)
- Tomislav Sepic (HR)
- Dimitris Varalis (Gr)
- Richard Walter (AT)
- Ludwig M. Zukowski (P)

After one ballot, among the candidates obtaining the quorum the four most voted and therefore elected by the assembly were:

- Gilles Chabert (F)
- Valentin Kiedaisch (D)
- Dave Renouf (GB)
- Richard Walter (AT)

For the two Auditors of funds' positions, there was just one candidate:

- Tomislav Sepic (HR)

Therefore, Tomislav Sepic was confirmed as first auditor of funds, the position of the second auditor being left vacant.



Resolution 9/DM 2012

The delegates' meeting elected the new steering committee as following:

- President: Riet R. Campell (CH)
- Vice President Europe: Vittorio Caffi (IE)
- Vice President America: Martin Bacer (AR)
- Vice President Asia: Yuichi Mabuchi (JP)
- Advisors: Gilles Chabert (FR)
Valentin Kidaisch (DE)
Dave Renouf (GB)
Richard Walter (AT)
- Treasurer: Jiri Kotaska (CZ)
- Auditor: Tomislav Sepic (HR)

I9 Farewell

Following the delegates' meeting, a vote of thanks was delivered to the members no longer standing for re-election:

Dino Degaudenz, Björn Zeitz and Peter Monauni, who were given a small present as a sign of gratitude.

I10 2013 ISIA World Championship

The ISIA World Championship had already been assigned to Andorra. Unfortunately Andorra had to withdraw their candidature, due to technical problems. Therefore the 2013 World Championship had to be reassigned.

Petar Iankow presented the candidature from Bulgaria, to host the event in Pamporovo. The assembly unanimously approved.

Resolution 10/DM 2012

The delegates' meeting accepted the candidature of Pamporovo, Bulgaria, as a host for the 2013 ISIA World Championship.



I11 Congress 2014

No candidature was presented for the ISIA Congress 2014.

The steering committee was unanimously given by the Assembly the task to plan the congress and to decide about the venue.

I12 Miscellaneous

As there were no further remarks, President Campell thanked the assembly and closed the meeting at 11:00 am.

The President

Riet R.Campell

The General Secretary

Hugo Reider