



INTERNATIONAL SKI INSTRUCTORS ASSOCIATION
INTERNATIONALER SKILEHRERVERBAND
ASSOCIATION INTERNATIONALE DES MONITEURS DE SKI

Minutes

Meeting of the Steering Committee

03/2015

September 7th, 2015

Ushuaia, Argentina

Restaurant Ona House

Cerro Castor, Ushuaia (ARG)



Present

President:	Riet Campell
Vice President Europe:	Vittorio Caffi
Vice President America:	Martin Bacer
Vice President Pacific Area:	Yuichi Mabuchi
Interpreter:	Yuri Kitagami
Treasurer:	Jiri Kotaska
Advisor:	Valentin Kiedaisch
Advisor:	Dave Renouf

Absent excused:

General Secretary: Hugo Reider

Absent not excused:

Advisor: Gilles Chabert
Advisor: Richard Walter

The Meeting commenced on September 7th, 2015, at 11 am, at the Team Leader Room of Restaurant Ona House, ski area Cerro Castor ARG.

Regarding the AGENDA of the Meeting:

The Agenda has been sent to all the members of the Steering Committee. As there are no requests for addenda or changes, the Agenda is considered adopted.

1. Welcome

President Campell greets the members of the Steering Committee who are present and thanks them for their attendance. The President thanks especially Martin Bacer for his participation, as he is intimately involved with the Interski. He congratulates Martin and his team for organising and implementing the Congress. President Campell underlines that the most important item in today's meeting is the vote of the ISIA in the elections of the Interski Executive Committee.

2. Reports of the President, the Vice president and the members of the Presidency

2.1 Report of the President



During the last three months, the President and his team have been particularly busy for the preparations of the Interski.

He informs the Steering Committee that Italy, Austria and France were invited to today's Meeting.

With today's meeting, the two advisors, Gilles Chabert and Richard Walter, have been absent four times from the Steering Committee Meetings, without being excused (since being elected in May 2012, Gilles Chabert has never been present at the Steering Committee Meetings). Through the exit of their national associations, the vacant positions cannot be filled by representatives of these countries, but must be filled via elections within the Delegates' Meeting.

2.2 Report of the Vice president Pacific Area

Yuichi Mabuchi informs that the problems in Japan are similar to those in Europe. In other words, there are continuously more foreigners coming – New Zealanders, Koreans and Chinese – to Japan to give ski lessons and open their own ski school. However, they are not teaching according to the Minimum Standard and some of them are not even Ski Instructors. This leads to significant problems. Japan is in contact with these countries with the objective of organising a check which will request that the Minimum Standard is made compulsory. Additionally, he mentions that the ski tourism market in China is growing rapidly.

2.3 Report of the Vice president America

Martin Bacer informs that the US CEO, Mark Dorsey, has withdrawn. A new CEO is yet to be elected. The preparation for the Interski Congress has been very work-intensive. More than 800 people coming from 30 countries have travelled to Ushuaia for the Congress. It has been a long time since a Congress has taken place outside Europe. However, due to matters of currency and general disposition, etc., its implementation is not always easy.

2.4 Report of the Vice president Europe

Vittorio Caffi: Albania wishes to become a member of the ISIA family and has met the conditions required for an observer status. The request of Albania will be discussed in more detail under agenda n°3.

3. Preparations for the ISIA Delegates' Meeting

Riet Campell expresses that the greetings and the reports for the Delegates' Meeting are clear. For the Auditors' Report, it is Jiri Kotaska who must clarify who is going to be the auditor. For this, he must confer with Frank Lund. Due to the withdrawals of Austria, France and Italy, the budget must be tightened. Norway has suggested, as a cost-saving measure, to have all meetings and protocols carried out exclusively in English. However, this cannot be discussed during this year's Delegates' Meeting, as it would require a change to the rules of procedure. It will thus be put on the agenda of the 2016 Delegates' Meeting.

The membership fees will not be raised. Regarding the admission of new mem-



bers, Hugo Reider has prepared the documents for the admission of Albania.

Decision 1-3/15

The Steering Committee will propose at the Delegates' Meeting the admission of Albania as an observer within the ISIA.

Candidate cities to the World Championship:

Originally, the ISIA World Championship should have been integrated into the Interski. Unfortunately, this did not proceed. Riet Campell thinks that the ISIA must organise a World Championship, and that this could potentially take place in a workshop format.

Requests to speak:

Dave Renouf thinks that a workshop format makes a lot of sense.

Valentin Kiedaisch expresses concern that if the ISIA is the only organisation organising a World Championship, only Switzerland, Germany and may be two or three other countries will participate.

Jiri Kotaska would find it better if the World Championship would, from now on, take place every two years instead of every four years.

Riet Campell adheres to the fact that a World Championship must take place with a workshop, otherwise the ISIA will not survive for very long.

Martin Bacer thinks that organising a Giant Slalom and a Team Parallel Slalom is not possible time-wise.

Decision 2-3/15

The Steering Committee has decided that, after the Interski 2015, a World Championship should take place in 2017. This should take the format of a competition with a workshop. In the future, these events (World Championship and Interski) will take place every two years.

As the Steering Committee has decided in favour of a World Championship, President Campell presents the two candidates, Switzerland with Samnaun and Russia with Sochi. He informs the Steering Committee that Sochi is a candidate both for the World Championship 2017 and Interski 2019.

Dave Renouf: considers that travelling to Sochi twice would certainly be very expensive.

Decision 3-3/15

To hold an event in Russia would certainly be very pleasant, but the ISIA itself and most associations are financially constrained after the Interski in Ushuaia. The decision of where the World Championship should now take place is in the hands of the member countries.

4. Preparation of the Interski Meeting

4.1 Elections

President Interski

Riet Campell informs the Steering Committee that Dave Renouf will be candidate to the Presidency of the Interski. In the event Mssr. Renouf would be elected, he



would still retain his role on the Steering Committee of the ISIA. It is not prohibited within the By-laws. However, if Mssr. Renouf were to exit the Steering Committee, the seat vacated by him could be refilled by another appointee from the BASI. The ISIA Steering Committee votes to see who receives the vote of the ISIA, Dave Renouf or Erich Melmer. The ISIA vote in this matter will be determined by the majority of the votes of the Steering Committee.

Decision 4-3/15

The majority's decision is that ISIA's vote for the election of the Interski President is in favour of Erich Melmer.

Riet Campell thanks Dave Renouf for his contributions and wishes him all the best in the forthcoming election. The result was close. Dave Renouf informs the Steering Committee that he has received an e-mail from Peter Mall, Secretary-General of the Interski, saying that the ISIA supports the election of Erich Melmer. He shows Riet Campell the mail, directly on his phone. Riet Campell denies this, explaining that he has never received such an e-mail. It appears that this e-mail was used without the knowledge of the ISIA Steering Committee.

Vice-President Interski

Neil Tanner resigns from his position as Vice-President Interski. Erick Sheckleton is a candidate for his succession. Kathalin Egri confirms her candidacy for reappointment. Riet Campell would like to allocate ISIA's vote to Kathalin Egri. Dave Renouf considers that it is good to have a woman in the Executive Committee; he shares the opinion of Riet Campell.

Decision 5-3/15

The ISIA allocates their vote for the election of Vice-president Interski to Kathalin Egri.

4.2. Attribution of the INTERSKI Congress 2019

Three candidate cities are standing for the abovementioned Attribution: Bulgaria with Pamporovo, Russia with Sochi and Finland with Levi.

Decision 6-3/15

A majority of the members of the ISIA Steering Committee vote for the Interski Congress 2019 to take place in Bulgaria, with Pamporovo.

5. ISIA Event

RRC informs that the rules for the ISIA Event have been drafted and applied accordingly. He thanks Jan Kindschi for his contribution to the rules. During the competitions, Jan Kindschi will officiate as TD and will be responsible for the organisation.

5.2. Prize distribution

Medals and cups have been prepared and are ready. The prize distribution will take place before the presentation of the Interski 2019 candidates.

5.3. Key Lecture (Laurent Vanat)



Interski has decided that the speaking engagements for key lectures will no longer be paid events. In keeping with this, it has been decided that the costs associated with flying Laurent Vanat should not be sustained. Riet Campell has purchased the data and figures from Vanat and will conduct the lecture in German.

6. Congress in Lenzerheide

6.1 Programme

The next Delegates' Meeting of the ISIA will take place during the SWISS SNOW HAPPENING 2016 (Swiss Ski Schools Championships) in Lenzerheide.

6.2 Elections

During the Delegates' Meeting in Lenzerheide, the elections of the Steering Committee will also take place. The mandate of the current Steering Committee expires in 2016.

7. Steering Committee Meeting in Japan

Yuichi Mabuchi would like a Steering Committee Meeting to be held in Japan.

Decision 6-3/15

The next Steering Committee Meeting will take place in Japan between January 15th and January 30th, 2016. The exact date and location will be decided on and communicated by the Presidency.

8 Miscellaneous

Valentin Kiedaisch informs that Belgium is not represented during the Interski 2015 by any ISIA member from Belgium. For this reason, Belgium would like to give Germany power of attorney for its vote at the ISIA Delegates' Meeting. Riet Campell replies that this is not possible as a representation at the Delegates' Meeting is not possible according to the By-laws. He thinks that there are at least two Belgian Ski Instructors present in Ushuaia who are members of the ISIA.

It is sufficient for the Belgium association to nominate a delegate for the Delegates' Meeting. This could also be somebody from Germany.

Yuichi Mabuchi asks Riet Campell if the exit of Austria, France and Italy has proceeded in the proper manner. Riet Campell answers in the positive and explains that these countries have communicated their withdrawal correctly, within the right time-frame and in writing for 31.12.15.

Valentin Kiedaisch considers that the next elections have to take place according to the same electoral rules as before. The tasks of the Steering Committee have to be distributed. This means that when the President and the General Secretary are not present, the tasks should not fall into "hibernation". His idea is to create a working group. Riet Campell thinks that this should be discussed in Lenzerheide. Valentin Kiedaisch thinks also that the administrators should be deleted from Facebook. Too much politics threatens the seriousness of it all. At the ISIA, social media is still in its infancy and should be rebuilt from the ground up. Riet Campell



replies that this should be discussed during the next Steering Committee meeting.

Vittorio Caffi reminded that in Vuokatti the assembly did not vote the proposal for changing the statutes (voting right) and membership fees; the assembly did ask for reviewing the proposal and to come up with another solution to be voted. Vittorio Caffi pointed out that the task has to be fulfilled by the current board. He also recommended the communication from the Praesidium Members to their national bodies to be accurate and reflect properly what is actually discussed and decided by the Board. He stated that there have been cases when this didn't happen, and the Board members having doubts about what actually discussed/decided by the Praesidium should double check before allowing erroneous communication to be spread to the public

Riet Campell believes that the IVSS, the IVSI, INTERSKI and the ISIA should cooperate more. The structure of the Ski Instructor sector should be rethought.

Martin Bacer adds that he is not satisfied with the INTERSKI Executive Committee. After the Congress was allocated to him, the contract was changed. Significant funds were invested in the Congress and the support of the Interski was not commensurate to it.

Jiri Kotaska thinks that the conditions should be established before the Congress is promulgated. This way, fewer funds will be committed, and the hotel and restaurant bills will not exceed their initial estimates.

With no more requests to speak regarding this item and there is nothing more to be added, the President adjourns the Meeting at 12:15 am.

Keeper of the minutes
Valeria Cova
ISIA Back office

The President
Riet R. Campell