



INTERNATIONAL SKI INSTRUCTORS ASSOCIATION
INTERNATIONALER SKILEHRERVERBAND
ASSOCIATION INTERNATIONALE DES MONITEURS DE SKI

Protocol

ISIA Assembly of the delegates

20. March 2019

in Pamporovo, Bulgarien

Convention Center, Pamporovo



1. Welcome and determination of quorum

The president Vittorio Caffi opens the general assembly at 16:10 o'clock and notes, that 34 from 37 nations in total are present with 57 votes in total. This means that there would be a simple majority at 29 votes. Interski-President Erich Melmer greets the assembly. President Caffi also welcomes the representatives of the CSA, the observer nation China in the ISIA.

Presence- and votelist:

	Nation	Marken 2019	Stimmen	Beitrag bezahlt	anwesend	Vertreten durch	Stimmrechte
1	Andorra	501	2	yes	yes	Carlos Iriarte	2
2	Argentina	500	1	yes	yes	Martin Bacer	1
3	Australia	525	2	yes	yes	Andrew Rae	2
4	Belgium	300	1	yes	yes	Daniel Misson	1
5	Bosnien Herz.	57	1	yes	yes	Sinisa Kovac	1
6	Bulgaria	250	1	yes	yes	Petar Iankov	1
7	Canada	200	1	yes	yes	Robert Tousignant	1
8	Chile	100	1	yes	yes	Soledad Gutierrez	1
9	Croatia	600	2	yes	yes	Boris Petlar	1
10	Czech Republic	300	1	yes	yes	Libor Knot	1
11	Denmark	250	1	yes	yes	Iben Stubbe	1
12	Germany	2515	4	yes	yes	Wolfgang Pohl	1
13	Finnland	501	2	yes	yes	Teemu Kekkonen	1
14	Greece	210	1	yes	yes	Dimitri Vasalis	1
15	Great Britain	1200	3	yes	yes	Andrew Lockerbie	3
16	Ireland	200	1	yes	yes	Pete Gillespie	1
18	Israel	150	1	yes	no		
19	Italy/South Tyrol	1800	3	yes	yes	Riet Campell ¹	3
19	Japan	1045	3	yes	yes	Nakashima	3
20	South Korea	550	2	yes	yes	Park J.H.	2
21	Montenegro	150	1	yes	yes	Mileta Leković	1
22	New Zealand	80	1	yes	yes	Peter Clinton-Baker	1
23	Netherlands	200	1	yes	yes	Nicky Broos	1
24	Norway	200	1	yes	yes	Jill Garen	1
25	Poland	100	1	yes	yes	Krzysztof Zieba	1
26	Rumania	250	1	yes	yes	Codru Popescu	1
27	Russia	510	2	yes	yes	Olga Darquzhas	2
28	San Marino	500	1	yes	yes	Corrado Sulente	1
29	Sweden	495	1	yes	yes	Anders Frizzon	1
30	Switzerland	3500	5	yes	yes	Jürg Friedli	5
31	Serbia	30	1	yes	no		
32	Slovakia	40	1	yes	yes	Jaroslav Pavelka	1
33	Slovenia	501	2	yes	yes	Sandi Murovec	2
34	Spain	1100	3	yes	yes	Diego Munera	3
35	Turkey	350	1	no	no		
36	Hungary	50	1	yes	yes	Katalin Egri	1
37	USA	520	2	yes	yes	Eric Sheckleton	2
	Total	20.330	60				57

¹ Riet Campell was nominated as official delegate by letter of the regional professional association of ski instructors in South Tyrol



from 18.03.2019. With that Riet Campell practices the seat and vote right for the national professional association of the ski instructors in South Tyrol.

- 2. Approval of the protocol from ISIA Assembly of the delegates from from 19.06.2018 in Grainau**
The protocol of the Assembly of Delegates was sent to all member associations on 07.08.2018. No requests for changes to the protocol have been received. The meeting approves the protocol without dissenting vote.

3. Reports of the President and the Vicepresidents

President Caffi gives an overview of the various topics and activities since the Assembly of Delegates in June 2018 (Annex):

- Information about the ISIA Office
- Information about the ISIA Database: The ISIA database works, but the "Ski Instructor Search" is blocked due to the new data protection directive in Europe. However, all other functions are available. The Presidium is working on adapting the ISIA database to the current data protection rules.
- Delivery of new e-mail accounts for all member associations: The new e-mail addresses for the individual member nations are important, as they have been used since May 2019 for official communication between the members and the ISIA.
- Information about the work of the Technical Commission and presentation of the new rules for a inspection of the Technical Commission: Please refer to the detailed notes in the Annex.
- Review of the workshop "ISIA vision 2020"
- Presentation of the results of the ISA 2019 member survey (Annex)

4. Requests

4.1. Change of the Rules of Procedure in II. § 2 Passing of Resolutions and Voting Rights

Treasurer Egri explained the two proposals of the Presidium to change the Rules of Procedure in II. Assembly of Delegates § 2 (Annex). Argentina, Germany, Bulgaria, Switzerland had a word on the requests: Argentina recommended to go for the first one, Germany recommended to keep the status quo, Bulgaria recommended not to look at membership number as a foundation for voting right, Switzerland recommended for a balanced solution between radical innovation and old rules. At the end of the debate on the two proposals, they are put to the vote. The voting procedure for the requests is secret ballot. Evgenia Sedelnikova and Dimitri Vasalis shall be nominated by the Assembly as voting leaders. The General Secretary is explaining the voting.

Request 1:

The Presidium proposes to change the rules of internal procedure in II. Assembly of Delegates, § 2 as follows:

§ 2 Passing of Resolutions and Voting Rights

Each member association have one vote. The pre-condition for the right to vote is the payment of the full membership fees.

Each member association must keep a proof of the distribution of the ISIA stamps to the individual snow sports instructors and be able to present this on request from ISIA. The ISIA code and the ISIA stamp number of each individual snow sports instructor must be listed.



The Assembly of Delegates is entitled to approve motions once the members have all been formally invited. The motions of the Assembly of Delegates will be decided by a majority of more than a half. Exceptions: Exclusion § 7 section 2, amendment of by-laws § 16, liquidation § 17, additions to the agenda § 3 (rules of internal procedure). In the event of a tie the motion will be rejected.

Voting result:

delivered votes: 57

invalid votes: 0

Yes-votes: 25

No-votes: 32

Decision 1 / Change of the Rules of Procedure in II. § 2 Passing of Resolutions and Voting Rights (Proposal 1)

The request is rejected.

Request 2:

The Presidium proposes to change the rules of internal procedure in II. Assembly of Delegates, § 2 as follows:

§ 2 Passing of Resolutions and Voting Rights

The voting right of the members in the Assembly of Delegates consists of one basic vote for each member association, one vote for the achieved quality standard of the ISIA Card and one or more votes, according to the number of snow sports instructors registered in the ISIA database on the day before the Assembly of Delegates and for whom the full membership fees have been paid.

Each member association must keep a proof of the distribution of the ISIA stamps to the individual snow sports instructors and be able to present this on request from ISIA. The ISIA code and the ISIA stamp number of each individual snow sports instructor must be listed.

Overview of the voting right calculation for the Assembly of Delegates:

1 vote of each ISIA member

+ 1 vote of each member with quality standard ISIA Card

Number of votes for snow sports instructors registered in the database with ISIA stamp:

+ 1 vote from 1'001 - 2'000 snow sports instructors

+ 1 vote - 2'001 - 3'000 snow sports instructors

+ 1 vote - 3'001 - 4'000 snow sports instructors

+ 1 vote more than 4'001 snow sports instructors

The Assembly of Delegates is entitled to approve motions once the members have all been formally invited. The motions of the Assembly of Delegates will be decided by a majority of more than a half. Exceptions: Exclusion § 7 section 2, amendment of by-laws § 16, liquidation § 17, additions to the agenda § 3 (rules of internal procedure). In the event of a tie the motion will be rejected.

Voting result:

delivered votes: 56

invalid votes: 0

Yes-votes: 42

No-votes: 14



Decision 2 / Change of the Rules of Procedure in II. § 2 Passing of Resolutions and Voting Rights (Proposal 2)

The request was accepted and the Rules of Procedure were modified accordingly.

4.2. Change the subscription rules in § 2

President Caffi explains the proposal of the Presidium to change the subscription rules in § 2 (Annex). At the end of the discussion on this request, it was put to the vote. The request shall be decided by open ballot.

Request:

The Presidium proposes to change the subscription rules in § 2 as follows:

§ 2 Subscriptions

Every member is to pay, without specifically being asked to, an annual subscription for each and every ski and snow sports instructor who is qualified in accordance with the ISIA quality standard to carry the ISIA stamp or card. The amount of the subscription is determined by the Assembly of Delegates, and is currently:

- up to 500 ski and snow sports instructors, a basic amount of EUR 1.000,00 above that EUR 2,00 for each additional ski and snow sports instructor.

The due date for payment of the subscription is 1st October for the following business year. Subscriptions must be transferred to the ISIA account.

Decision 3 / Change the subscription rules in § 2:

The Assembly of Delegates shall approve this request unanimously and without a negative vote. The §2 of the subscription rules is changed accordingly.

5. Presentation of the annual statement 2018

President Caffi presents the financial statements 2018 (Annex) and explains the key positions. The profit in 2018 is CHF 1.785,49.

6. Report of the auditors

The auditor Evgenia Sedelnikova reports on the audit of the financial statements on 20.03.2019. The audit revealed no objections and the auditors recommend that the Assembly of Delegates grant discharge to the board for the year.

7. Approval of the annual accounts 2018

President Caffi calls for the vote on the 2018 financial statements.

Decision 4 / Approval of the 2018 financial statements and discharge of the Presidium

The assembly of delegates unanimously approved the 2018 financial statements and also granted discharge to the executive committee without any dissenting votes.



8. Presentation and approval of the budget 2020

President Caffi presents the budget 2020 (Annex) and explains the key points. The planned loss would be CHF 16.700,00.

Decision 5 / Budget 2020

The Assembly of the delegates unanimously approved the budget for 2020.

9. Membership fees 2020

President Caffi referred to paragraph 8 and the Presidium's proposal to leave membership fees unchanged in 2020. At the next Assembly of Delegates in Budapest in 2020, a decision will then be taken on the changes and the increase in membership fees from 2021 on.

10. Admission of new members

President Caffi points out that Ukraine, Latvia and China currently have observer status. The Presidium has received an application for membership from Northern Macedonia. The Technical Commission has examined the documents and recommended to the Presidium to include North Macedonia as a new observer in the ISIA.

Request:

The Presidium requested the admission of Association of Snowsport Instructors of North Macedonia (MANCC) in the status of observer.

Decision 6 / Admission of North Macedonia as an observer

The Assembly of Delegates approves the admission without a dissenting vote.

11. ISIA Congress 2020

President Caffi informs the Assembly of Delegates that the next ISIA Congress will take place in Budapest, Hungary. The congress is expected to take place in spring 2020. Caffi thanks the Hungarian Association for organising the Congress.

12. ISIA World Championship 2021 - candidates

President Caffi informs that there are currently no requests for the ISIA Ski Instructors World Championships 2021. The ISIA has not received any applications until the deadline on 19.03.2019 at 8:00 pm.

Request:

The ISIA asks the Assembly of Delegates whether the application deadline should be extended until 30.09.2019 or whether the Presidium should be instructed to decide on the allocation of the ISIA World Ski Instructors Championships.

Voting result:

Extension of the application deadline: 19 votes



Instructions to the ISIA Presidium: 38 votes

Decision 7 / ISIA World Championship

The Assembly of Delegates instructs the Presidium to decide on the allocation of the ISIA Ski Instructors World Championships.

13. Future in ski instruction with the use of augmented reality

Presentation from Maxim Glasgolev, NRLI - National Russian League of Instructors (Annex).

14. Various

Inquiry Andorra:

The ISIA Presidium is asked to develop a code of ethics for the cooperation between the ISIA member associations.

Inquiry Poland:

The ISIA Presidium is requested to change the number 5 "Training" in the ISIA quality standard. Instead of the current regulation, a training rhythm of 3 days every 3 years is introduced.

Inquiry Spain:

The ISIA Presidium is requested to include Spanish as a further official language at the Assembly of Delegates in addition to English, French and German.

Inquiry Netherland:

The Presidium is reminded that the task of returning Austria, France and Italy to the ISIA must be continued.

President Caffi closes the general assembly at 6:30 pm.

President
Vittorio Caffi

General Secretary
Peter Hennekes