



MINUTES OF THE ISIA ASSEMBLY OF DELEGATES

**01. 21.2005 – 13.00 – LEVI - FINNLAND
Hullu Poro Arena**

AGENDA

1. WELCOME AND PRESENCE OF THE QUORUM

The chairman opens the assembly of delegates at 13h00 and notes with pleasure that after all 300 snow sport instructors and instructresses from 24 member states have found their way to Finland to compete together through the ISIA championship of the professional ski instructors, also taking profit for mutual talks and discussions. A special thanks goes to Juksu Olkola and his team for their perfect preparation and excellent organisation. It is quite difficult to prepare such an event with snow fall starting at the very last moment. A special salutation goes to the chairman of INTERSKI Erich Melmer, who also joined Finland in order to attend our ISIA world championship.

Then the chairman presents the presidency, which has been renewed by the last assembly of delegates in Rovinj:

Dino De Gaudenz, vice chairman for Europe und chairman of the Marketing Commission, Yuichi Mabuchi, vice chairman for the Asian Area with Eiichi Kodama interpreter, vice chairman for America Normand Lapierre excused for professional reasons, treasurer Jiri Kotaska, also excused but for health reasons, member Richi Walter, chairman of the Technical Commission, member Björn Zeitz, member of the Judicial Commission, member Vittorio Caffi and member Fernand Masino, present in Levi but still on training with his team and finally the general secretary Hugo Reider und his assistant Helga Olesch. The chairman thanks his staff members for their honorary work which enables ISIA to fulfil its work.

The chairman remarks that we live in an exciting time undergoing fundamental changes due to general mobility and globalisation. Ski instructors are also confronted by these changes as the future of mountain tourism and snow sports also depends on their activities. Even if ISIA represents 36 nations, still its work continues to be done by the simplest ways and means. The presence and consciousness of ISIA must be transmitted from the national associations to the local ski schools and every instructor must be aware of his proper affiliation. The 36 member states represent altogether more than 142,000 ski instructors with 40,000 of them at the highest level of instruction. We must be conscious that our success depends on the high standards of quality of our work. Each one representing a national association here must be aware that the credibility for the future of the professional ski instructors of his nation lies in his hands.

Two counters of votes must be designated for the correct carrying out of the present assembly and the chairman therefore proposes Hans Breitfuss – Spain und Christian Lechner – Germany.

DECISION 1/DV 2005:

The assembly of delegates nominates with one voice Hans Breitfuss – Spain, and Christian Lechner – Germany, as counters of votes of the assembly of delegates 2005.

The general secretary declares that the following member associations are represented by their delegates.

List of presence and votes for ISIA Congress 2005

Country	Marks	Paid		Votes	Represented by	Entitled to vote
		YES	NO			
Andorra	250	X		1	absent	0
Argentina	300	X		1	Martin Bacer	1
Australia	500	X		1	excused	0
Belgium	100	X		1	excused	0
Bulgaria	210	X		1	Petar Jankov	1
Canada	500	X		1	excused	0
Chile	75	X		1	absent	0
Croatia	250	X		1	Tomislav Sepic	1
Denmark	200	X		1	absent	0
Germany	3.030	X		5	Christian Lechner	5
Finland	250	X		1	Juha Pekka Olkola	1
France	9.393	X		11	absent	0
Lichtenstein	20	X		1	Petra Eberle	1
Great Britain	700	X		2	Vittorio Caffi	1
Greece	250	X		1	excused	0
Netherlands	250	X		1	excused	0
Ireland	20	X		1	excused	0
Israel	150	X		1	excused	0
Italia	9.200	X		11	Dino De Gaudenz	11
Japan	1.190	X		3	Yuichi Mabuchi	3
New Zealand	500	X		1	excused	0
Norway	400	X		1	absent	0
Austria	2'000	X		3	Richi Walter	3
Poland	150	X		1	Andrzej Milewski	1
Rumania	50	X		1	excused	0
Russia	20	X		1	Andrey Rogarov	1
Sweden	400	X		1	absent	0
Switzerland	4500	X		6	Karl Eggen	6
Slovakia	65	X		1	excused	0
Slovenia	500	X		1	Marko Rataj	1
Spain	1.750	X		3	Hans Breitfuss	3
Czech republic	150	X		1	Libor Knot	1
Turkey	100	X		1	Yildirum Levent	1
Hungry	20	X		1	excused	0
USA	300	X		1	absent	0
Ukraine					Application for acceptance	0
Total: 35 countries	35'080			72	18 countries present	44

Out of 36 member association 18 are represented. The delegates present on our assembly represent 44 votes out of 72. Regarding the presence of the presidency, Normand Lapierre and Jiri Kotaska are excused and Fernand Masino is still absent.

The assembly of delegates is constituted in accordance with the statutes and therefore constitutes a quorum.

Representatives of the Ukrainian Ski Instructors Association, which has applied for ISIA membership, are also present.

The chairman opens the assembly and introduces immediately point 2 of the agenda.

2. APPROVAL OF THE MINUTES OF THE ISIA GENERAL ASSEMBLY HOLD IN ROVINJ – CROATIA ON THE 11TH MAY 2004

DECISION 2/DV 2005:

The minutes of the assembly of delegates 2004 hold in Rovinj – Croatia, are approved with one voice.

3. REPORT OF THE ISIA CHAIRMAN, THE COMMISSIONS, THE SECRETARY AND THE AUDITOR

The chairman explains the way the ISIA Commissions are fulfilling their work under the coordination of their respective chairmen. The ISIA chairman tries to bring together the work of all commissions in cooperation with the secretary and the general secretary.

The Marketing Commission has been occupied by the reshaping of our website, issued and printed new posters, for ISIA worldwide on one hand and for the national associations on the other. It issued also a CD with the Corporate Identity of ISIA, a brochure containing the ISIA statutes and the ISIA Minimum Standards for a large public. A résumé of the activities of the passed 4 years has also been produced and printed.

The technical Commission has put its main effort, to define the ways to fulfil the objectives fixed by ISIA, namely to organise each year an event on pist, specifically in snow. Last year the theme 'Park & Pipe' organised in St. Moritz was very successful and has been taken over by numerous member countries. Already in 1995 when nobody discussed this item, ISIA was the first organisation to deal with the theme 'Carving', starting a major new development in all ski schools.

The preparation for the WC in Levi occupied the Technical Commission since our St.Moritz meeting and some preparing work has been done for the control of our quality standards. The control and implementation of these standards remains the major task of the Technical Commission for many years.

The Legal Commission had mainly to monitor and control applications for ISIA membership in order to present them to the presidency. Last year the Innsbruck meeting was prepared, its results resumed and the motions for the AD resumed under point 7 of the agenda.

Only one of our two auditors, Martin Bacer from Argentina, being present, Josip Tucman from Croatia being excused, the presidency delegated this task to Eduardo Roldan from Spain.

The two auditors have controlled the ISIA bookkeeping, declared it as correct and precise and propose therefore to the assembly to accept the statement of account 2004.

4. APPROVAL OF THE STATEMENT OF ACCOUNT 2003 AND RELEASE OF THE PRESIDENCY

Acting for our treasurer Jiri Kotaska, who is excused, the chairman presents the statement of account 2004 in detail and explains the individual incomings and outgoings (see appendices). He explains that ISIA, is for the moment, paying more than it earns and that the annual loss represents 17.868,12 CHF. Still this loss is not critical due to the amount of reserves. The chairman asks the delegates to accept the statement of account 2003.

DECISION 3/DV 2005:

The AD accepts the statement of account 2004 with one vote and release the presidency.

5. BUDGET 2006 / APPROVAL

The budget 2006 is presented by the chairman. (See appendices)
He also explains that the budget 2005 will not be presented any more having been accepted before and the budget year 2005 ending in a very few weeks and all expenses having been paid. 2006 proposes more or less the same expenses as 2005. So it is quite clear that the budget has to be adapted accordingly if new tasks are added.

DECISION 4/DV 2005:

The AD accepts the budget 2006 with one vote.

6. MEMBERSHIP FEES

According to Swiss Law which must be applied for ISIA a vote has to decide upon the annual fee. The chairman proposes to keep the membership fee unchanged for 2006.

DECISION 5/DV 2005:

The AD decides to maintain unchanged the membership fee for 2006 fixed at 750,00 CHF as a basic fee for each member association counting up to 500 registered ski instructors at the highest level of instruction. Additional 1,50 CHF will have to be paid for each additional ski instructor of highest level of instruction.

7. INNSBRUCK MEETING: REPORT – PROPOSALS – DECISIONS

In the chairman's opinion, ISIA enters a fascinating discussion and our decisions will go down in history. ISIA will, if the AD accepts it, define the future of ski instructors. Time is ready to decide and to act, if ISIA does not want to become just a festive association. Some are considering ISIA to be such an association for all time.

The Legal Commission organised a meeting in March 2005 in Innsbruck, which was joined by 18 nations.

All National associations present at this meeting endorsed the minimum standards for professional ski instructors decided upon at the Sierra Nevada meeting and pleaded for their effective control especially when new members are to be admitted. Equally, all nations present at this meeting agreed that the distribution of ISIA badges to ski instructors at the highest level, from the concerned nation, require a more effective control and that a commission in charge for such a control must be mandated.

With the only exception of France, the participants of the Innsbruck meeting agreed that ISIA should apply for accreditation by the EC in Brussels and especially interfere in the question of the control of professional titles.

Björn Zeitz as chairman of the Legal Commission will now take over the handling of this point of the agenda considering the RESULTS of the Innsbruck meeting just announced before

- (a) The ISIA Minimum Standard accepted and recognised as the mutual Quality Feature;
- (b) Control of the quality of instruction;
- (c) Control of the distribution of the ISIA badge;
- (d) Accreditation of ISIA in Brussels,

and in agreement with these results the presidency announces the following proposals and motions:

NOTIFICATION:

1. In agreement with. § 13 of the statutes a 'Commission/Control of Minimum Standards' (CMS) is constituted with one member from the Presidency, two members of the Technical Commission, to be chosen by the presidency.
2. The ISIA presidency reactivates the former contacts with Brussels taken in connection with the ISIA accreditation by EC, of the former general secretary MONAUNI and proposes a common platform related to the recognition of the professional qualification of ski instructors.

These are the intention of the presidency; those not agreeing to these intentions will have to introduce a countermotion.

No request for leave to speak and no countermotion from the assembly are introduced.

Björn Zeitz presents the motions of the presidency:

The presidency proposes the following motions to the assembly:

1. The member associations have to inform ISIA about all their examination terms 3 months before start of any examination.
2. The Commission/ Control of Minimum Standards are allowed to participate at any examination term and to control its results, even without previous notice.
3. The member associations have to report their ski instructors according to the different grades and a list resuming the ski instructors being in possession of an ISIA badge.

At the same time the consequences fixed in § 7 in case of a non-observation of the statutes and the rules and the regulations will be pointed out.

Regarding the costs of control, ISIA will take over the travelling costs and the member association the accommodation and subsistence costs.

During the discussion Karl Eggen agreed with the necessity to identify and control the quality level of the member associations and Björn Zeitz outlined once more that the recognition of

professional titles and the ISIA minimum standards represents two totally different points and they have to be treated individually. Even the ISIA statutes make clear that membership and observation of the minimum standards does not lead to a mutual recognition of professional titles by all member associations.

The chairman brings the motions as presented by Björn Zeitz to the vote.

DECISION 6/DV 2005:

The motions of the presidency are accepted with one voice without any negative vote.

Björn Zeitz and the chairman thanks the AD for this vote which are closing in a positive way the considerations of the presidency and will bring ISIA nearer to the realisation of its objectives.

8. APPLICATIONS FOR ADMISSION OF NEW MEMBERS

For the Legal Commission, general secretary Hugo Reider, explains the verifications done in order to control the applications for admission. Verifications have been done in accordance with § 5 und 6 of the ISIA statutes taking as a basis the ISIA questionnaire.

Only one new request for admission was presented by Ukraine. The admission of Montenegro was decided by the AD of Rovinj asking the presidency to formalise this admission with a control of the quality of instruction.

As this control couldn't be done till now the presidency in its meeting of the 1st of December 2005 decided to admit Montenegro as a member for the time being without the possibility of obtaining ISIA badges until a positive control of the instruction level has been carried out.

After a detailed control of the application and documents presented by the Ukrainian professional ski instructors association the presidency, for the time being, can not recommend to the AD the admission of this association. Too many details, documents and points asking for further clarification are still outstanding. Even if the Ukrainian association submitted all required documents, yet some doubts remain related to the main question of an autonomous association of ski instructors really fulfilling all ISIA conditions, especially regarding the existence of an autonomous structure of instruction and the observance of the minimum standards.

Especially in connection with decision 7 a final admission cannot be recommended for the time being.

The presidency therefore proposes to give Ukraine the status of an Applying Nation. Although such nations have not the rights of a member, they get all the news of ISIA and are invited to all ISIA events.

DECISION 7/DV 2005: the assembly of delegates takes note of the application for admission of the Ukrainian professional association of ski instructors and gives Ukraine the status of an Applying Nation.

9. ALLOCATION OF THE ISIA CONGRESS 2006

Initially two applications for the Congress 2006 had been brought in in due time from Turkey and Bulgaria.

Meanwhile Turkey has withdrawn its application.

Petar Iankow presents the Bulgarian application. The Congress will be hold from the 3rd to the 5th of June 2006 in Borovec, the well known Bulgarian Ski resort, nearby the capital Sofia. The chairman brings the Bulgarian application to the vote.

DECISION 8/DV 2005: The assembly of delegates decides with one voice that the organisation and implementation of the ISIA Congress 2006 is allocated to the Bulgarian ski instructors association. The Congress and the assembly of delegates will be organised in June 2006 in Borovec – Bulgaria. The chairman and the general secretary are mandated to sign the event contract.

10. MISCELLANEOUS

For the time being 2 applications for the organisation of the ISIA world championship in 2009, one from Slovenia for Marburg-Maribor another one from Austria for Schladming. The decision for the allocation will be taken at the Congress in Bulgaria.

Karl Egger thinks that special attention should be given to a necessary reorganisation of future Congresses. Everybody complains about increasing costs. Shouldn't we discuss this problem?"

Erich Melmer agrees and points out that especially the INTERSKI Congress in Korea causes high transfer and accommodation costs for the participating associations. He questions the possibility for members to join so many Congresses. On the other hand one may say that it is positive to have so many Congresses.

Chairman Campell explains that he has already proposed to the INTERSKI presidency to integrate the ISIA WC in the INTERSKI event, but the two other association IVSS und IVSI have not at all supported this proposal.

Petra Eberle – Liechtenstein - proposes to organise more championships for formations during the whole winter season in order to promote the image of ski instructors and to get the public aware of the quality of professional ski instructors.

The chairman supports this proposal and asks each member association to promote the implementation of this type of champion ships.

As no request for leave to speak is asked for, the chairman closes the meeting at 15h30.

Chairman
Riet R.Campell

General Secretary
Hugo Reider